

STUDY MODULE DESCRIPTION FORM		
Name of the module/subject Psychology of work		Code 1011102221011126467
Field of study Safety Engineering - Full-time studies - Second-	Profile of study (general academic, practical) (brak)	Year /Semester 1 / 2
Elective path/specialty Work Safety Management	Subject offered in: Polish	Course (compulsory, elective) elective
Cycle of study: Second-cycle studies	Form of study (full-time, part-time) full-time	
No. of hours Lecture: 15 Classes: 15 Laboratory: - Project/seminars: -		No. of credits 4
Status of the course in the study program (Basic, major, other) (brak)		(university-wide, from another field) (brak)
Education areas and fields of science and art humanities		ECTS distribution (number and %) 4 100%
Responsible for subject / lecturer: dr Maria Tarniowa-Bagieńska email: maria.tarniowa-bagienska@put.poznan.pl tel. +48 61 665 3406 Wydział Inżynierii Zarządzania ul. Strzelecka 11 60-965 Poznań		
Prerequisites in terms of knowledge, skills and social competencies:		
1	Knowledge	The student has a basic knowledge of ergonomics and human sciences
2	Skills	The student has the skills of logical thinking and ability to use the acquired knowledge
3	Social competencies	The student has a sensitivity to issues related to the future profession
Assumptions and objectives of the course: -The aim of the course is to acquire knowledge and skills within the development of the personal conditions, the conditions of working environment as a result of decision making process, motivation, action, and desired personal characteristics		
Study outcomes and reference to the educational results for a field of study		
Knowledge:		
1. The student has orderly, general knowledge within the structure of personality - [K2A-W03] 2. The student knows the general mechanisms governing the behaviour of the employee - [K2A-W20] 3. The student has knowledge of the difficult situations and pathology at work - [K2A-W01] 4. The student knows general dependencies concerning occupational stress - [K2A-W17; K2A-W18]		
Skills:		
1. Students evaluate and verify the personal factors and occupational conditions - [K2A-U15] 2. Students use the acquired knowledge to improve occupational safety - [K2A-U10; K2A-U16] 3. Students formulate proposals within the procedures of behaviour in the analyzed occupational conditions - [K2A-U01]		
Social competencies:		
1. The student is aware of his role in building a culture of safety - [K2A-K04] 2. The student demonstrates a proactive stance in teamwork - [K2A-K03] 3. The student is aware of the importance of professional image - [K2A-K01]		
Assessment methods of study outcomes		

<ul style="list-style-type: none"> - continuous assessment on each class- favouring active participation - the development of a specified subject - written assignment 		
Course description		
<ul style="list-style-type: none"> - Work psychology ? traditional issues and new - Work pathology - Hours of work and breaks- conditions - Analysis of subjective and objective conditions affecting occupational safety - Analysis of workplace - Processes of perception, memory, attention - Occupational safety culture - Development of specific attitudes - Creation conditions for effective action - Occupational stress - sources, reactions, prevention 		
Basic bibliography:		
<ol style="list-style-type: none"> 1. Psychologia w zarządzaniu; Tarniowa-Bagieńska M., Siemieniak P., Wyd. Politechniki Poznańskiej, 2010 2. Psychologia a wyzwania dzisiejszej pracy, Schultz D.P., S.E. Schultz, PWN , Warszawa, 2002 3. Psychologia pracy; Bańka A., [w] Psychologia. Podręcznik akademicki t.3, red. Strelau J., GWP, Gdańsk, 2000 		
Additional bibliography:		
<ol style="list-style-type: none"> 1. Stres zawodowy, Ogińska-Bulik N., Difin, Warszawa, 2006 2. Motywacja i osobowość, Maslov A., PWN, Warszawa, 1996 3. Motywacja w pracy. Determinanty ekonomiczno-organizacyjne, Koziół L., PWN, Warszawa, 2002 		
Result of average student's workload		
Activity	Time (working hours)	
1. lecture	15	
2. classes	15	
3. consultations	15	
4. individual work	20	
Student's workload		
Source of workload	hours	ECTS
Total workload	65	4
Contact hours	45	3
Practical activities	15	1